



7.2 BEST PRACTICES-1

ACADEMIC YEAR- 2019-2020

SENSITIZATION TOWARDS CAREER ENRICHMENT

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Avanathi's Institute of Pharmaceutical Sciences
Gunthapally (V), Hayath Nagar (M),
Ranga Reddy Dist.



BEST PRACTICE:01

Title of the Practice: Sensitization Towards Career Enrichment

Objective of the Practice:

- A career guidance, training, and placement cell is specifically located at Avanthi Institute of pharmaceutical sciences. Its primary goals are to develop students' abilities to succeed in a cutthroat environment, improve their general technical proficiency, and maintain a strong placement record. This cell works tirelessly to support students as they pursue their professional objectives by providing them with the tools, they need to find employment and, eventually, land the job they want.
- Under the Career Guidance, Training & Placement Cell, the Sensitization Towards Career Enrichment improves students' technical proficiency, language proficiency and communication assessment. STCE plans events and workshops to help students improve their linguistic, logical, and analytical skills. Conducting workshops and seminars focused on specific industries, providing students with in-depth knowledge and practical insights into potential career paths.
- Crafting individualized career development plans based on students' goals, incorporating short-term objectives and long-term aspirations. Offering a range of resources for continuous learning, including webinars, online courses, and industry publications to keep students updated on the latest developments in their fields.

The context:

- In today's dynamic and competitive job market, students are constantly seeking ways to enhance their career prospects and stay relevant in rapidly evolving industries. Sensitization Towards Career Enrichment services play a pivotal role in guiding professionals through the intricacies of career development, helping them identify their strengths, weaknesses, and unique skill sets.
- By combining expert guidance with innovative approaches, these services empower students to make informed decisions, seize emerging opportunities, and build resilient and-changing professional landscape gives details on a range of professions, including the skills required, earning potential, industry interactions, growth possibilities, and job criteria.





The practice:

- The cell responsible for placement and career guidance collaborates with many divisions to address both non-technical and technical procedures. The practice of Sensitization Towards Career Enrichment services for pharmacy students is becoming increasingly crucial in the contemporary landscape of healthcare and pharmaceuticals.
- With the pharmaceutical industry evolving rapidly, pharmacy students face the challenge of staying abreast of the latest advancements, regulatory changes, and diverse career pathways within the field. Career advisory services for pharmacy students provide targeted guidance on navigating this complex landscape, offering insights into specialization options, industry trends, and requisite skill sets.
- Additionally, augmentation services focus on skill development, offering tailored programs to enhance competencies such as pharmaceutical research, regulatory affairs, and healthcare management.
- By fostering a holistic approach to career development, these services empower pharmacy students to emerge as well-rounded professionals equipped to contribute meaningfully to the evolving healthcare landscape. Our students have been guided from their starting years about the career opportunities and about higher education.

Problems encountered:

- Lack of Personalization
- Limited Access to Resources
- industry Knowledge Discrepancies
- Insufficient Networking Opportunities
- Inadequate Skill Development Programs

Resources required:

- Hands on training alongside melding the understudies based on set of working responsibilities which can be finished before the day of grounds enrolment drive.
- Foundation of undeniable vocation advising group with modern labs, study halls and with a greater number of experienced coaches.





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CIRCULAR

Date: 18.07.2019

This is to inform to all the students that the career guidance and placement cell is organizing an event on "Personality Development Campus to Corporate" for IV PharmD students on 19/07/2019 from 10.00am to 12.30pm at college Seminar Hall.

All the students are requested to attend the program without fail.



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Circulated to

- Vice Principal
- All Department HODs
- All Class in charges



BEST PRACTICE:01

Title of the Practice: Counselling Session on Personality Development Campus to Corporate.

Name of the Program	Personality Development Campus to Corporate
Date and Time	19.07.2019 and 10.00am to 12.30pm
Venue	Seminar hall
Resource Person	Dr.G.Monohar, Trainer,Avenida
Number of Participants	28

Objective of the practice:

- Develop advanced clinical skills and knowledge to provide pharmaceutical care in a variety of healthcare settings, including hospitals, clinics, and other patient care environments.
- Focus on patient outcomes by applying pharmaceutical knowledge to optimize medication therapy, improve adherence, and enhance overall patient well-being.
- Foster effective communication and collaboration with other healthcare professionals, including physicians, nurses, and allied health professionals, to ensure comprehensive and coordinated patient care.

The context:

- The career guidance training placement cell organized Career Path in Clinical Pharmacy for PharmD department of AIPS students. PharmD (Doctor of Pharmacy) candidates could pursue a dynamic and multifaceted professional journey in the healthcare industry by pursuing a career in clinical pharmacy. The cell organized this program for the bright future of the AIPS students. Pharmacists who specialize in clinical pharmacy go above and beyond in providing medication, putting them at the forefront of patient care.
- PharmD candidates can make valuable contributions to the healthcare team by deepening their understanding of pharmacotherapy, pharmacokinetics, and disease management as they pursue this field. Professionals work together with doctors, nurses, and other healthcare providers in a clinical pharmacy setting to optimize medication regimens and guarantee the best possible outcomes for patients.






- Pharmacists are also involved in medication therapy management, where they evaluate the efficacy and suitability of drug therapies, recognize and address issues pertaining to medications, and counsel patients on how to take their prescriptions correctly. Those pursuing a career in clinical pharmacy as a PharmD (Doctor of Pharmacy) have the chance to embark on a dynamic and varied professional journey within the healthcare industry.

The Practice:

- The career guidance placement cell organized this event for the bright future of the AIPS students. The main moto of this event is to provide the adequate knowledge about the clinical pharmacy domain for the students. About 70 students actively involved in this event. To prepare PharmD students for a career in clinical pharmacy, meaningful and thorough practice is crucial to gaining the necessary knowledge and abilities.
- Because clinical pharmacy is a constantly changing field, learning must be proactive and experiential. Getting experience in real-world clinical settings through externships, internships, or clinical rotations is an important pan of practice. PharmD students can hone their clinical decision-making, communication, and patient care skills by engaging with patients, healthcare professionals, and a variety of medical scenarios through these hands-on experiences.
- Moreover, practicing clinical pharmacy requires keeping up with the most recent developments in medical protocols and pharmaceutical sciences. To improve their critical thinking, PharmD students should actively look for opportunities to take part in conferences, journal clubs, and case discussions. PharmD students must engage m meaningful and comprehensive practice to acquire the skills and knowledge required for a career in clinical pharmacy.
- Since the field of clinical pharmacy is always evolving, learning needs to be proactive and hands-on. Externships, internships, and clinical rotations are excellent ways to gain practical experience in clinical settings. Through these practical experiences, Pharm.D students can improve their clinical decision-making, communication, and patient care skills by interacting with patients, healthcare providers, and a range of medical scenarios.




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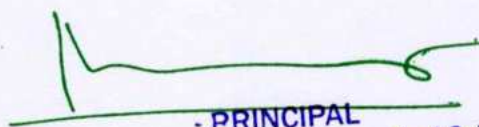


- Furthermore, staying current with advances in pharmaceutical sciences and medical protocols is essential for practicing clinical pharmacy. Pharm.D students should actively to participate in journal clubs, conferences, and case discussions to enhance their critical thinking skills.

Problems encountered and resources required:

- PharmD students who choose to pursue a career in clinical pharmacy face a distinct set of obstacles and require resources to succeed in this niche industry. One significant problem is the changing healthcare environment, where roles in clinical pharmacy are constantly growing and changing.
- Pharmacists must continue their professional development to stay up to date on the most recent developments in medicine, treatment options, and legal requirements. For PharmD students hoping to succeed in the fast-paced world of clinical pharmacy, access to conferences, ongoing education programs, and specialized training materials is essential. The fact that clinical pharmacy practice is multidisciplinary presents another important difficulty.
- Working together with medical professionals like doctors, nurses, and other experts requires clear communication and a thorough understanding of PharmD candidates who opt to work in clinical pharmacy, encounter unique challenges and need specific tools to be successful in this specialized field. The dynamic nature of the healthcare industry, which sees a continual expansion and modification of clinical pharmacy roles, is one major issue.




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Personality Development Campus to Corporate



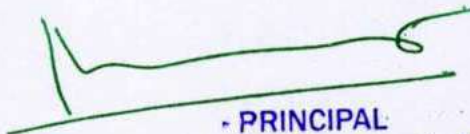
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Participated students list

S. N	NAME OF THE STUDENT	ROLL NO
1	ADIRALA PRIYANKA	16GNIT0001
2	ALE CHANDANA	16GNIT0003
3	DOMMATI SHASHIDHAR	16GNIT0004
4	DUDELA GOUTHAM GOUD	16GNIT0005
5	ETTIKAL SUKUMARAN VINAY KUMAR	16GNIT0006
6	GADDE TEJASWI	16GNIT0007
7	KESIREDDY PREETHI REDDY	16GNIT0008
8	KOTHA KRISHNA SAHITHI REDDY	16GNIT0009
9	M LAKSHMI SOWJANYA	16GNIT0010
10	MALKARAJ VARSHA	16GNIT0011
11	MARTHI SWATHI	16GNIT0012
12	TARALA KAVYA	16GNIT0013
13	Y SANDHYA	16GNIT0014
14	AFSHA BEGUM	16GNIT0015
15	B LEENA PRIYA	16GNIT0016
16	E SAI KRISHNA REDDY	16GNIT0017
17	G MADHURI	16GNIT0018
18	M BHAVITHA	16GNIT0019
19	SANDINENI KUSHAL	16GNIT0020
20	AMME SINDHU	16GNIT0021
21	KUMBAM MANASA	16GNIT0022
22	MANISHA K	16GNIT0023
23	LINGALA PREETHI SAGAR	16GNIT0024
24	M KAVYA	16GNIT0025
25	MANDRU KAMALA SIRISHA	16GNIT0026
26	NIMMAKURI SWARUPARANI	16GNIT0027
27	SALLURI SATYAPAL	16GNIT0029
28	KOTAGIRI GOUTHAMI	16GNIT0030





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BEST PRACTICE:01

Title of the Practice: Empowering Students through holistic development.

Holistic development is a comprehensive approach in learning which aims to develop multiple facets or abilities of a human brain. Holistic growth among students with an intention to develop intellectual abilities, physical capabilities, cognitive or mental abilities, emotional abilities, and social skills

Objectives of the practice:

To improve academic skills and encouraging learning environment. To impart strong socio-emotional skills for academic, professional, multi-disciplinary, self – resilience skill for social benefit. To inculcate high aim and emancipate students to solve real life problems and be the great asset for the society.

The Context:

Talented youngsters with an overall student strength above 500, the functional activities of the institution facilitate students and provide opportunities in the area of academics, extra-curricular, outreach extension and other life enhancing activities.

The Practice:

AIPS adheres to, “ELLS – Education for Living and Life Skills” mechanism to imbibe holistic principles among students and is designed to optimize motivational factor and educational opportunities.

Academic Excellence:

- Learning attitudes and habits of the students are analyzed under the category of slow learners and advanced learners. Supporting activities are designed for both the groups.
- Slow Learners - revision sessions, special classes, assignments in the form of solving previous year's examination paper, tutorial hours.
- Advanced learners - Seminars/ Conferences/ Technical events and NPTEL courses.

Industry Connect:

Institution with 60 functional MoUs and collaborations organizes industrial visits, internships, knowledge transfer meets, student exchange programs and placements. Entrepreneurs.

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Life Skills through Institutions Outreach Extension Cell:

AIPS Students conducts medical camps, awareness session on health and hygiene, drug abuse awareness sessions, blood donation camps in adopted villages.

Evidence of Success: (last five years)

Internships: BPharmacy Students: above 250

PharmD Students: above 200

Placements: BPharmacy, MPharmacy and PharmD Students: 414

Higher studies: BPharmacy, MPharmacy and PharmD Students: 60

Problems Encountered:

Successful implementation of outreach extension activities. Motivating students to come out of inhibitions at initial stage.

Resources Required:

Availability of number industries in the vicinity of the college.



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BEST PRACTICE:01

Title of Practice: CLINICAL & COMMUNITY PHARMACY TRAINING FOR PharmD STUDENTS.

Objectives:

Doctor of Pharmacy (PharmD):

- After completing a six-year professional doctorate program in pharmacy, a student is granted permission to use the prefix Doctor (Dr.) before their name and is recognized as having earned both a pre-PhD and a post-graduate professional doctoral degree.
- It was developed to enhance the quality of treatment at Clinical and Hospital pharmacy services in India. These pharmacy services are among those that have direct access to the patient healthcare system and are permitted to make important decisions about the prescription of medications for inpatients.
- Curriculum for the course include regular Pharmacy subjects as well as specific subjects like Pharmacotherapeutics and Clinical Pharmacy with sufficient exposure in Clinical Pharmacy services.
- The best part of this course is to raise the standard of Pharmacy Profession in India in terms of Pharmacy Practices as well as making Pharmacy degree acceptable to various other countries.
- The course curriculum is framed by Pharmacy Council of India (PCI) in such a way that it can meet international standards. PharmD curriculum-based researches encompass a variety of determinants of health and their influence on patient outcomes and population health.

Context:

- Ward round participation, clinical postings, training in medication chart review, drug information, patient counseling, identification, monitoring, and documentation of drug interactions, medication errors and adverse drug reactions in hospital and clinical practice setup, total parenteral nutrition, therapeutic drug monitoring, improving patient compliance, etc. are just a few of the areas in which PharmD students receive training.
- The necessary skill to provide the healthcare services needed by patients by giving in to the subject. The fact that doctors won't let PharmD students work directly with patients has frequently been a concerning practical issue.






- To overcome this problem, we had made and have been making continuous efforts in convincing the Hospital CEO/Superintendent/RMO about the preamble of the Course content and the importance of practical training at hospitals. Upon their permission, students were categorized to groups and assigned to a particular physician.
- Ward round participation time table was framed by our faculty and after approval by CEO/Superintendent/RMO, students participate in ward rounds along with the physician and involve in the clinical duties along with the physician.
- Slowly, the students start understanding the procedure of ward rounds, the activities done during the ward rounds, case history discussion and patient counseling.
- Further, interactive sessions are conducted where the students are involved in discussion with physicians and other paramedical staff for better understanding about the case.
- The 6-year PharmD course provides intensive training in pharmacy practice and clinical pharmacy services.
- In the final year, the students will come out as clinical pharmacists, an essential component of healthcare, equal to doctors. Graduates will study in detail about drugs for different diseases. Pharmacists will advise patients about dose, action and side effects

Practice:

- Time Table for PharmD courses were framed in such a way that that II year & III-year PharmD students goes to hospital once in a week, IV-year PharmD students goes to hospital twice in a week, V year PharmD students goes to hospital thrice in a week whereas VI-year PharmD students goes to daily.
- It's a regular pattern that the students clinical training includes Case studies, understanding the Prescription, Patient counseling, Case history recording (with permission), case presentations, drug information services, ward round participation etc.




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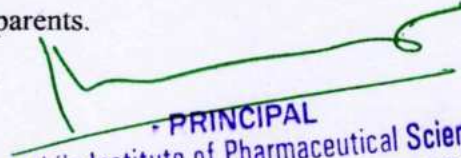
Evidence of Success:

- The students have undergone such remarkable transformations thanks to the Clinical & Community Pharmacy Training program linked with PharmD courses. Using good therapeutics principles and evidence-based data, in collaboration with patients, prescribers, and other members of an interprofessional healthcare team, to provide patient care while considering pertinent legal, ethical, social, cultural, economic, and professional issues, emerging technologies, and developing biomedical, pharmaceutical, social, behavioral, or administrative, and clinical sciences that may lead to therapeutic outcomes.
- To manage and use resources of the health care system, in co-operation with patients, prescribers and other health care providers and administrative and supportive personnel, to promote health; to provide, assess, and coordinate safe, accurate, and time sensitive medication distribution; and to improve therapeutic outcomes of medication use.
- To promote health improvement, wellness, and disease prevention in co-operation with patients, communities, at-risk population and other members of an inter-professional team of health care providers.
- To demonstrate skills in monitoring of the National Health Programmes and schemes oriented to provide preventive and promotive health care services to the community.
- To develop leadership qualities to function effectively as a member of a health care team organized to deliver the health and family welfare services in the existing socio-economic, political and cultural environment.

Problems Encountered and Resources Required:

- When these programs first started, particularly on the hospital side, we had a lot of practical difficulties persuading the CEO, Superintendent, or RMO of the hospital to grant permission for the student to participate in ward rounds, since this involves medical professionals and paramedical staff.
- Initially every day we used to convince them and many times the hospital management denied the proposal irrespective of our MoU with them.
- There were many incidents where our faculty and students returned to the institute due to non-cooperation from hospital authorities.
- Many times, we faced dissatisfaction representations from the parents.




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- Immediately, in the fifth year PharmD students will not be capable of identifying DDI or ADR thoroughly, as it requires a lot of practice, subject knowledge, coordination with physicians and other paramedical staff members.
- As well we explained to them about the Poison information center, which refers to a specialized area of drug information where the students provide information on the toxic effects of an extensive range of chemicals including plant and animal toxins to the patients and visitors.
- Students and Parents has been very much satisfied and the placement of students in various hospitals as Drug Medical Officers, Clinical Pharmacists, as well as Pharmacovigilance Officers in various Multinational companies and as Clinical Trial Coordinators in reputed Multinational Pharmaceutical companies depicts the efforts and success of the Institute in the area.



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CIRCULAR

Date:19.09.2019

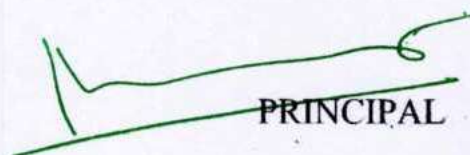
This is to inform to all the students that the career guidance and placement cell is organizing an event on "A Session Stay Updated on Industry Trends for IV B.Pharmacy Students" on 20.09.2019 from 2.00pm to 03.30pm at college Seminar Hall.

All the students are requested to attend the program without fail.

Circulated to

- Vice Principal
- All Department HODs
- All Class in charges




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BEST PRACTICE:01

Title of the Practice: A Session Stay Updated on Industry Trends for IV B.Pharmacy Students

Name of the Program	A Session Stay Updated on Industry Trends for IV B.Pharmacy Students
Date and Time	20.09.2019 and 2.00pm to 03.30pm
Venue	Seminar hall
Resource Person	Dr.K.Mithra, HR,JR Labs
Number of Participants	44

Objective of the practice:

- Stay abreast of emerging pharmaceutical technologies.
- Monitor advancements in drug development and manufacturing processes.
- Understand evolving regulatory requirements affecting the pharmacy sector.
- Stay informed about breakthrough research in pharmaceutical sciences.
- Track changes in healthcare policies impacting pharmacy practice.
- Stay updated on novel drug therapies and treatment protocols.
- Follow developments in pharmacy informatics and digital health.
- Foster a deep understanding of pharmacogenomics and personalized medicine.
- Keep tabs on pharmaceutical market trends and dynamics.

The context:

- Pharmacy students must prioritize staying abreast of industry trends to navigate the dynamic landscape of pharmaceuticals and healthcare. The pharmaceutical sector undergoes continual advancements in drug development, technology, and regulatory policies. Students should regularly engage with reputable sources like scientific journals, industry publications, and online platforms to stay informed about breakthrough medications, emerging therapies, and evolving treatment protocols.





- Following key organizations, attending conferences, and participating in webinars can offer insights into innovations, research findings, and networking opportunities. Understanding the impact of digital health personalized medicine and regulatory change is crucial. With the rapid pace of change, proactive commitment to ongoing education ensures pharmacy students remain well-equipped to contribute effectively to patient care and excel in their careers.

The practice:

- In the dynamic field of pharmacy, staying updated on industry trends is paramount for students to thrive and excel in their academic and professional journeys.
- As the healthcare landscape continually evolves, so does the pharmaceutical sector, influenced by advancements in technology, regulatory changes, and shifting patient needs.
- Pharmacy students must remain vigilant in monitoring these trends to ensure they are well-equipped with the latest knowledge and skills.
- Engaging with reputable journals, attending conferences, and participating in industry forums provide avenues for students to access valuable insights and network with professionals.
- Collaborating with mentors and established practitioners can also offer real-world perspectives, helping students bridge the gap between academic theory and practical application.
- By actively seeking out and staying abreast of industry trends, pharmacy students position themselves to become adaptable professionals, capable of navigating the complexities of a rapidly evolving healthcare environment.
- This proactive approach not only enhances their academic experience but also equips them with the knowledge and foresight needed to contribute meaningfully to the advancement of pharmacy practice in the future.

Evidence of success:

- Staying updated on industry trends is paramount for pharmacy students, as evidenced by the enhanced success they achieve in both academic and professional domains.
- In academic pursuits, students who actively engage with the latest developments in pharmaceuticals, healthcare policies, and technological advancements demonstrate a deeper understanding of their field.





- Employers increasingly seek individuals with a proactive approach to learning and adapting to the dynamic healthcare landscape. Pharmacy students who stay updated on industry trends are better equipped to provide informed patient care, navigate evolving regulatory frameworks, and implement cutting-edge technologies in their practice.
- The ability to apply current knowledge not only fosters career advancement but also contributes to improved patient outcomes, reinforcing the tangible impact of staying attuned to industry trends on the success of pharmacy students.

Problems encountered and resources required:

- Pharmacy students face several challenges when striving to stay updated on industry trends. The rapid evolution of pharmaceuticals and healthcare demands constant vigilance, making it challenging for students to keep pace with emerging advancements. Limited access to reliable information sources, such as academic journals and industry publications, can hinder their ability to stay well-informed.
- Additionally, the dynamic nature of the pharmaceutical landscape requires continuous learning, posing a time-management dilemma for students already engaged in rigorous academic schedules. To address these challenges, students require enhanced access to comprehensive databases, subscription services, and reputable educational platforms. Collaborative efforts between educational institutions and industry stakeholders are crucial to establishing partnerships that provide students with internships, mentorship programs, and networking opportunities.
- Furthermore, fostering a culture of curiosity and adaptability within pharmacy education can empower students to proactively seek out and apply the latest industry knowledge, ensuring their preparedness for the ever-evolving field.



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Participated Students List

S. N	NAME OF THE STUDENT	ROLL NO
1	VASAM SHYAM SUNDER	16GN1R0001
2	B BHARATH KUMAR	16GN1R0003
3	B PRAMODH	16GN1R0004
4	BHOYAR AAKASH	16GN1R0005
5	BYROJU SWATHI	16GN1R0006
6	CHAKALI NARESH	16GN1R0007
7	CHEEMALA SUMALATHA	16GN1R0008
8	CHUNDURU JHANSI RANI	16GN1R0009
9	D RAJASHEKHAR	16GN1R0010
10	EEDA POOJA	16GN1R0012
11	ESLAVATH ANUSHA	16GN1R0014
12	GONE ROSHINI	16GN1R0016
13	G SHANTHI REDDY	16GN1R0017
14	GUNDA MADHAN	16GN1R0018
15	K KAVITHA	16GN1R0019
16	K THIMMAPPA	16GN1R0020
17	KALE SWATHI	16GN1R0021
18	KOMAL YADAV	16GN1R0022
19	LOMTE KISHORE	16GN1R0024
20	MAHANKALI ASHWITHA	16GN1R0025
21	MANUKONDA VOOHITHA	16GN1R0026
22	M PARVATHAMMA	16GN1R0027
23	NARABOINA NEERAJA	16GN1R0028
24	NEERATI MOUNIKA	16GN1R0029
25	PALLERLA SANTHOSHI	16GN1R0030
26	SADAKULA SWETHA	16GN1R0031
27	S AKHIL KUMAR	16GN1R0032
28	TALE SHIRISHA	16GN1R0033
29	THIRUMANI SWETHA	16GN1R0034
30	VADNALA SAIKRISHNA	16GN1R0035
31	YELLA RISHIKESH DEVIDAS	16GN1R0036
32	BHEEMISHETTI KALYANI	16GN1R0037
33	GADDAM SHIREESHA	16GN1R0039
34	GUNDAGANI SRAVANI	16GN1R0040





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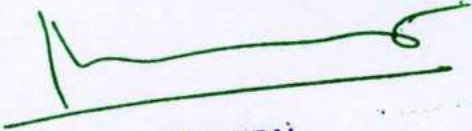


35	MEKARTHI PRAGATHI	16GN1R0041
36	MEKALA SANGAMITHRA	16GN1R0042
37	MADDELA SRIKANTH	16GN1R0043
38	NALMELWAR AMANI ASHOK	16GN1R0044
39	PALLEMONI GOUTHAMI	16GN1R0045
40	P THARUN	16GN1R0046
41	RUPPA TARUN KUMAR	16GN1R0047
42	SUDAGANI CHANDANA	16GN1R0048
43	S MANEESH	16GN1R0049
44	T YASHWANTH REDDY	16GN1R0051



A Session Stay Updated on Industry Trends for IV B.Pharmacy Students




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Outcomes- Higher Education and Placements

Admission For Higher Studies

S NO	Academic Year	Number of BPharm, M Pharm, Pharm D Final Year Students	Number of Students Placed	Higher studies Percentage
1	2019-2020	90	07	07.77%

*List is enclosed

Qualifying state/National/International level examinations

S N	Academic Year	Registration No	Name of the Student	Name of the Qualifying exam
1	2019-2020	TL0102101529	M.PARVATHAMMA	GPAT
2	2019-2020	9304181106	C.NARESH	PGCET
3	2019-2020	9114180048	KOMAL YADAV	PGCET
4	2019-2020	9112180199	B. BHARATKUMAR	PGCET
5	2019-2020	9101181163	G. ROSHINI	PGCET

*List is enclosed

Placement



S NO	Academic Year	Number of BPharm, M Pharm, Pharm D Final Year Students	Number of Students Placed	Placement Percentage
1	2019-2020	90	77	85%




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GRADUATE PHARMACY APTITUDE TEST (GPAT)-2020

NTA SCORE CARD

Application No.	200210037465	Roll No.	TL0102101529	
Candidate's Name	MUDAVATH PARVATHAMMA			
Mother's Name	DEVAMMA			
Father's Name	M SEETA RAM			
Category	ST	Person with Disability(PwD)	NO	
Gender	FEMALE	Date of Birth	27-07-1999	
State of Residence	TELANGANA	Nationality	INDIAN	

Score

Marks obtained	Max Marks	NTA Score	All India Rank	Validity of Score
95	500	71.8651778	14008	Three Years
Marks Obtained in words	Ninety Five Only			
NTA Score in Words	Seventy One point Eight Six Five One Seven Seven Eight Only			
Result: QUALIFIED				

Category wise Cut-off Qualifying Marks:

	Unreserved (UR)	GEN-EWS	Other Backward Class (OBC-NCL)	Scheduled Caste (SC)	Scheduled Tribe (ST)
Cut-off Marks	163	104	131	103	76
No of Candidates	1974	489	1350	727	373

Dated : 04.02.2020

GPAT UNIT, NTA

1. This electronically generated score card is the official result declared by NTA and does not require any signatures.
2. The NTA Score indicates the percentage of candidates that have scored EQUAL TO OR BELOW (same or lower raw marks) candidates. The NTA scores of a Candidate have been calculated as follows:

$$\frac{100 \times \text{Number of candidates appeared in the examination with raw marks EQUAL TO OR LESS than the candidate}}{\text{Total number of the candidates appeared}}$$

NTA score is not the same as percentage of marks obtained.

3. A National Merit Ranking (All India Rank) has been arrived based on the Marks secured against Total Marks. In case total marks are same for more than one candidate, the ranking has been done on marks obtained in Pharmaceutics, Pharmaceutical chemistry, candidates having less negative responses and candidate older in age.

4. The admission authorities are advised to use score awarded to the students for allotment of seat in the AICTE approved programs along with the other criteria that may exist, as applicable.

5. Candidate's particulars including Category and Person with Disability (PwD) have been indicated as mentioned by the candidate in the online application form.



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disqualification.

7. The responsibility of verifying the category of the candidate for ascertaining eligibility of admission and award of scholarship if any lies with the admitting institute.

8. Qualifying in GPAT- 2020 does not guarantee any automatic entitlement for admission to P.G. programme nor AICTE assistance under P.G. programmes.

9. Any dispute concerning GPAT- 2020 would be subject to Jurisdiction of the competent courts within the territorial jurisdiction of New Delhi only.



A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke.

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TSPGECET - 2021 RANK CARD :: OSMANIA UNIVERSITY HYDERABAD



Test Paper Code and Name

PY-PHARMACY

Hall Ticket No. : 9304181106

Candidate's Name : CHAKALI NARESH

Father's Name : CHAKALI HANMANTHU

Community : BC_A

Date of Birth : 07/05/1998



C. Naresh

Marks Obtained

32

Percentile

24.4315

Rank

4287



CONVENER
TS PGECET-2021



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R.R. Dist. Telangana



TSPGECET - 2020 RANK CARD - OSMANIA UNIVERSITY HYDERABAD



Hall Ticket No: 9114100048
Candidate's Name: KUMBI YASINI
Father's Name: PARAMESH KUMAR YASINI
Test Paper: PHARMACY

Community: BC_D
Date of Birth: 14/02/1997

Marks Obtained: 35
Rank: 1750
Percentile: 58.5701



CONVENER
TS PGCET 2020



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PHARMACEUTICAL SCIENCES
Gunthapur (M), Abdulapurmet (M),
Rangareddy District, Telangana

TELANGANA STATE COUNCIL OF HIGHER EDUCATION
TS PGEC / TS PGECET - 2020 Admissions

Joining Report

Date: 12/12/2020 14:51:45

Acknowledgement No: 13991

HT No./Reg.No : 4512180199

Name : BESHABADH KIRMAN

Father's Name : BESHABADH

Branch (M.TECH) : 5006

Gender : M

College Branch : SC/1302

I hereby report to the college: **AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES in PHARMACEUTICAL ANALYSIS - [REG]** allotted during the first phase of counselling and submit my joining report herewith on _____ date.

I am aware of the following :

1. Candidates are required to produce their Original Certificates for Physical Verification at the Allotted College along with the Fee- Paid Chitlan and joining report
2. My allotment order cancelled if all the original certificates are not produced at the allotted college for Physical verification.
3. My allotment stands cancelled if not reported to the allotted college between 10th Dec. to 16th Dec. 2020
4. Class work commences from 16th Dec., 2020
5. Student who secured admission through **GATE/GPAT are not eligible for fee reimbursement**
6. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total Tuition fee.
7. Tuition fee fixed is semester fee for M.Tech/M.Pharm. and Annual fee for Pharm.D.

Signature of Candidate

Signature of Principal

With official stamp




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PHARMACEUTICAL SCIENCES
Gunthapally (V), Abdullapurmet (M),
R.D. Dist, Telangana



TELANGANA STATE COUNCIL OF HIGHER EDUCATION

TS PGEC / TS PGECET - 2020 Admissions

Special Round -Counseling

Joining Report

Date:09-02

Acknowledgement No: 18391

H.T.No./Reg No. : 9101181163

Name: : GONE ROSHINI

Father's Name: : GONE LAXMINARSAIAH

Alloted in: : Spl Round

Rank (PGECET) /
Score (GATE/GPAT) : 1510

Gender : F

Cat / Region : BC-B / OU

I hereby report to the college **AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES GUNTHAPALLY, HAYATHNAG RAMOJI FILM CITY** in **PHARMACEUTICS - [REG]** allotted during the Spl Round of counseling and submit my joining on _____(date).

I am aware of the following :

1. Candidates are required to Produce their Original Certificates for Physical Verification at the Allotted College along with Paid Challan and joining report.
2. My allotment order will be cancelled if all the original certificates are not produced at the allotted college for Physical Verification.
3. My allotment stands cancelled if not reported to the allotted college between 09th Feb., 2021, to 12th Feb., 2021.
4. Classes already commenced from 21st Dec., 2020.
5. Student who secured admission through **GATE/GPAT** are **not eligible for fee reimbursement**.
6. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria of Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the Tuition fee..
7. Tuition fee fixed is Semester fee for M.Tech /M Pharm and Annual fee for Pharm-D.

Signature of Candidate




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R.R. Dist. Telangana.



SNO	YEAR	NAME OF STUDENT WHO ENROLLED FOR HIGHER EDUCATION	PROGRAM GRADUATED FROM	YEAR OF GRADUATION	NAME OF INSTITUTION JOINED	NAME OF PROGRAM ADMITTED TO
1	2019-2020	M.PRAGATHI	B-PHARMACY	2020	CHAITANYA INSTITUTE OF PHARMACEUTICAL SCIENCES	M PHARMACY REGULATORY AFFAIRS
2	2019-2020	CH.NARESH	B-PHARMACY	2020	SREE DATTHA INSTITUTE OF PHARMACY	M-PHARMACY PHARMACEUTICAL ANALYSIS
3	2019-2020	K.THIMMAPPA	B-PHARMACY	2020	SREE DATTHA INSTITUTE OF PHARMACY	M PHARMACY REGULATORY AFFAIRS
4	2019-2020	KOMAL YADAV	B-PHARMACY	2020	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES	M-PHARMACY PHARMACEUTICS
5	2019-2020	B.BHARATH KUMAR	B-PHARMACY	2020	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES	M-PHARMACY PHARMACEUTICAL ANALYSIS
6	2019-2020	G.ROSHINI	B-PHARMACY	2020	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES	M-PHARMACY PHARMACEUTICS
7	2019-2020	P.THARUN	B-PHARMACY	2020	UNIVERSITY OF MARYLAND USA	MASTERS IN HEALTH INFORMATION TECHNOLOGY




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R.R. Dist. Talangana.



CHAITANYA

Institute of Pharmaceutical Sciences

Approved by AICTE, PCI, New Delhi & Affiliated to K.U

HYD Road, V:Rampur, M:Khazipet, D:Warangal Urban

IDENTITY CARD



CIPH

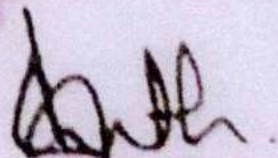
M. PRAGATHI

Father Name : **THIRUPATHI**
Course : **M. PHARMACY**
(Drug Regulatory Affairs)
Academic Year : 2020-21

Address:

2-63, Kasipet Tandur Mancherial

Cell: 7731014818


Principal



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R.R. Dist. Telangana.

SREE DATTHA

INSTITUTE OF PHARMACY

Approved by AICTE & PCI, Affiliated to J.N.T.U.H



Name : CH. NARESH
Roll No : 21U21S1208
Course : M PHARMACY
 P. ANALYSIS
Duration : 2021-2023



Principal

Principal
SREE DATTHA INSTITUTE OF
PHARMACEUTICAL SCIENCES
Ganthapally (V), Abdullapurmet (M),
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SREE DATTHA



INSTITUTE OF PHARMACY

Approved by AICTE & PCI, Affiliated to J.N.T.U.H



Name : K THIMMAPPA

Roll No : 21U21S1308

Course : M. PHARMACY
PRA

Duration : 2021-2023


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R R Dist Telangana



TS PGEC / PGE CET 2020

TELANGANA STATE COUNCIL OF
HIGHER EDUCATION

Logout

Candidate Details

IT No	: 9114180048	Rank	: 1750
Name	: KOMAL YADAV	Gender	: F
Father's Name	: PARMESH KUMAR YADAV	Date of Birth	: 14-02-1997
Parental Income	: Lower	Mobile No	: 9573429603
Category	: BC-D	Region	: OU
SpecialCategory	: ...	Minority	: Non-Minority

Provisional Allotment Details

Allotted College	: AVHP1JHPHCETSREG - AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES	Course	: PHARMACEUTICS
College Type	: AFF	Payment Type	: REG
Under Allotted Category	: REG_OPEN_OU_GEN		

Fee Details

Course Fee Rs	: 55000.00 /-
Fee to be paid Rs	: 00 /-

[Proceed to Download Challan and Joining Report](#)



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TELANGANA STATE COUNCIL OF HIGHER EDUCATION
TS PGEC / TS PGECET - 2020 Admissions

Joining Report

Form No. TS-PGEC-19/20

Acknowledgement No: 13991

HT No./Reg. No. : 9112180199

Name : B. SAIKANTH KUMAR

Father's Name : B. SAIKANTH

Roll No. / Reg. No. : 13991

Branch / Course / Degree : M. Pharm

Gender : M

City / Region : 13991/01

I hereby report to the college **AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES in PHARMACEUTICAL ANALYSIS - [REG]** allotted during the first phase of counselling and submit my joining report herewith on _____ (Date)

I am aware of the following :

1. Candidates are required to Produce their Original Certificates for Physical Verification at the Allotted College along with the Fee Paid Chalan and joining report
2. My allotment order cancelled if all the original certificates are not produced at the allotted college for Physical Verification
3. My allotment stands cancelled if not reported to the allotted college between 10th Dec, to 16th Dec, 2020
4. Class work commences from 16th Dec, 2020
5. Student who secured admission through **GATE/GPAT** are **not eligible for fee reimbursement**
6. My claim for Reimbursement of Tuition Fee (RTF) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total Tuition fee.
7. Tuition fee paid is Semester fee for M.Tech/M.Pharm. and Annual fee for Pharm-D.

Signature of Candidate

Signature of Principal

(With official stamp)



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TELANGANA STATE COUNCIL OF HIGHER EDUCATION
TS PGEC / TS PGECET - 2020 Admissions

Special Round -Counseling

Joining Report

Date:09-02-

Acknowledgement No. 18391

H.T.No./Reg No.	: 9101181163	Rank (PGECET) /	: 1510
Name:	: GONE ROSHINI	Score (GATE/GPAT)	: F
Father's Name:	: GONE LAXMINARSAIAH	Gender	: BC-B / OU
Alloted in:	: Spl Round	Cat / Region	

I hereby report to the college **AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES GUNTHAPALLY, HAYATHNAGAR RAMOJI FILM CITY** in **PHARMACEUTICS - [REG]** allotted during the Spl Round of counseling and submit my joining report on _____ (date).

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7. Tuition fee fixed is Semester fee for M.Tech /M Pharm. and Annual fee for Pharm-D

Signature of Candidate

Signature



PRINCIPAL -
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Gunthapally (V), Abdullapurmet (M),



April 28, 2022

Dear palla tharun,

It is my pleasure to offer you admission to the UMBC Graduate School as a student in the **Health Information Technology** program for the **Fall 2022** semester. You are now eligible to take courses at UMBC towards the completion of your degree program. We were impressed by your qualifications, and hope you will find graduate education at UMBC challenging and rewarding. Your Graduate Program Coordinator will be in touch with you soon regarding program-specific orientation and advising requirements.

Please indicate whether or not you have accepted your admission by logging into your myUMBC account and following the prompt on the main page. **You must activate your account and accept your admission in order to register for classes.** To do this, visit <https://webadmin.umbc.edu> and click the "Create My Account" link. You will need to provide your birth date and campus ID to activate your student account.

Your campus ID is **FS83299**.

As you prepare for your arrival at UMBC, there are some health related requirements that you must meet before you arrive on campus. Visit the [University Health Services website](#) and check the "Incoming Students" section to review and submit required health forms. The Graduate School Catalog and Policies and Procedures are available at [our website](#).

UMBC's Office of International Education Services (IES) will issue you the appropriate document to obtain a visa from the American Consulate. The IES office will reach out to you shortly after you are admitted. For more information, please visit the [IES website](#).

Residential Life provides temporary housing accommodations on campus to UMBC graduate students who will be participating in campus orientation programs. Please be aware that temporary housing is available on a limited basis, and is not guaranteed. For more information about housing registration, availability and costs please [click here](#), or contact Residential



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Life at reslife@umbc.edu.

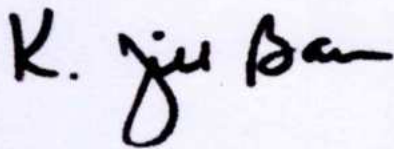
Most international graduate students live off-campus during the academic year. Information regarding off-campus housing and public transit is available through [Off-Campus Student Services](#).

While you are eligible to enroll and register for classes, we will still need the following documents from you before you are fully admitted to the Graduate School:

Please submit these documents directly to the Graduate School before the end of your first semester.

If you have further questions about your admission, please contact the Graduate School's main office at 410-455-2537, or email gradschool@umbc.edu. We are excited to welcome you to UMBC. Congratulations again on your admission.

Sincerely,



K. Jill Barr, J.D., M.Ed.

Associate Vice Provost and Senior Assistant Dean for Enrollment
Management

Graduate School

University of Maryland, Baltimore County
Administration Building, 2nd Floor
1000 Hilltop Circle, Baltimore, MD 21250

gradschool@umbc.edu // p: 410.455.2538 gradschool.umbc.edu



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Percentage of placement of outgoing students and students progressing to higher education during the academic year 2019-2020

SNO	YEAR	NAME OF THE STUDENT WHO HAS BEEN PLACED	PROGRAM GRADUATED FROM	YEAR OF GRADUATION	NAME OF THE EMPLOYER WITH CONTACT DETAILS	PAY PACKAGE AT APPOINTMENT
1	2019-2020	S.AKHIL KUMAR	IV YEAR BPHARM	2020	GLAND PHARMA LIMITED -91-40-30510800	4.5 LPA
2	2019-2020	V.SHYAM SUNDER	IV YEAR BPHARM	2020	ASPIRO PHARMA LIMITED 040-2370 4923	2.6 LPA
3	2019-2020	R.TARUN KUMAR	IV YEAR BPHARM	2020	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	2 LPA
4	2019-2020	V.SAI KRISHNA	IV YEAR BPHARM	2020	HETERO LABS LIMITED 9866745201	1.6 LPA
5	2019-2020	C.JHANSI RANI	IV YEAR BPHARM	2020	DEPARTMENT OF POSTS-INDIA 040 2401 5336	3.5 LPA
6	2019-2020	B.PRAMODH	IV YEAR BPHARM	2020	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	2 LPA
7	2019-2020	B.AAKASH	IV YEAR BPHARM	2020	OPTUM GLOBAL SOLUTIONS 040 30852500	3 LPA
8	2019-2020	B.SWATHI	IV YEAR BPHARM	2020	MEDPLUS HEALTH SERVICES PVT LTD 040 6600 7700	1.8 LPA
9	2019-2020	C.SUMALATHA	IV YEAR BPHARM	2020	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-2793458	2.16 LPA
10	2019-2020	D.RAJASHEKAR	IV YEAR BPHARM	2020	OPTUM GLOBAL SOLUTIONS 040 30852500	3 LPA
11	2019-2020	E.POOJA	IV YEAR BPHARM	2020	MEDPLUS HEALTH SERVICES PVT LTD 040 6600 7700	1.8 LPA
12	2019-2020	E.ANUSHA	IV YEAR BPHARM	2020	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-2793458	2.16 LPA
13	2019-2020	G.SHANTHI REDDY	IV YEAR BPHARM	2020	SRG PHARMA 040-35625763	2.75 LPA
14	2019-2020	G.MADHAN	IV YEAR BPHARM	2020	OPTUM GLOBAL SOLUTIONS 040 30852500	3 LPA
15	2019-2020	K.KAVITHA	IV YEAR BPHARM	2020	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-2793458	2.16 LPA
16	2019-2020	K.SWATHI	IV YEAR BPHARM	2020	MEDPLUS HEALTH SERVICES PVT LTD 040 6600 7700	1.8 LPA




[Signature]
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 R.R. Dist., Hyderabad - 501 512



17	2019-2020	L.KISHORE	IV YEAR BPHARM	2020	AUROBINDO PHARMA LIMITED 040 6672 5000	1.8 LPA
18	2019-2020	M.ASHWITHA	IV YEAR BPHARM	2020	MEDPLUS HEALTH SERVICES PVT LTD 040 6600 7700	1.8 LPA
19	2019-2020	M.VOOHITHA	IV YEAR BPHARM	2020	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	2 LPA
20	2019-2020	M.PARVATHAMA	IV YEAR BPHARM	2020	SRG PHARMA 040-35625763	2.75 LPA
21	2019-2020	N.NEERAJA	IV YEAR BPHARM	2020	SRG PHARMA 040-35625763	2.75 LPA
22	2019-2020	P.SANTHOSHI	IV YEAR BPHARM	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76 LPA
23	2019-2020	S.SWETHA	IV YEAR BPHARM	2020	SDS PATHOLOGY INDIA PRIVATE LIMITED +91-40-2793458	2.16 LPA
24	2019-2020	T.SWETHA	IV YEAR BPHARM	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3 LPA
25	2019-2020	Y.RISHIKESH DEVIDAS	IV YEAR BPHARM	2020	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA
26	2019-2020	B.KALYANI	IV YEAR BPHARM	2020	OPTUM GLOBAL SOLUTIONS 040 30852500	3 LPA
27	2019-2020	G.SRAVANI	IV YEAR BPHARM	2020	AUROBINDO PHARMA LIMITED 040 6672 5000	1.8 LPA
28	2019-2020	M.SANGAMITHRA	IV YEAR BPHARM	2020	OPTUM GLOBAL SOLUTIONS 040 30852500	3 LPA
29	2019-2020	M.SRIKANTH	IV YEAR BPHARM	2020	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA
30	2019-2020	N.AMANI ASHOK	IV YEAR BPHARM	2020	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	2 LPA
31	2019-2020	P.GOUTHAMI	IV YEAR BPHARM	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76 LPA
32	2019-2020	S.CHANDANA	IV YEAR BPHARM	2020	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA
33	2019-2020	S.MANEESH	IV YEAR BPHARM	2020	OPTIMUS DRUGS PRIVATE LIMITED 040 3388 9898	2 LPA
34	2019-2020	T.YASHWANTH REDDY	IV YEAR BPHARM	2020	AUROBINDO PHARMA LIMITED 040 6672 5000	1.8 LPA
35	2019-2020	N.REVATHI	VI YEAR PHARM-D	2020	BRISTOL MYERS SQUIBB INDIA PVT LTD +912266288600	24 LPA
36	2019-2020	G.HARI KIRAN	VI YEAR PHARM-D	2020	BRISTOL MYERS SQUIBB INDIA PVT LTD +912266288600	24 LPA





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 R.R. Dist. Telangana



37	2019-2020	SRAVANI GEETHIKA	VI YEAR PHARM-D	2020	GANDHI HOSPITAL 040-2750 5566	3 LPA
38	2019-2020	K.SOWJANYA	VI YEAR PHARM-D	2020	FAMILY HEALTH PLAN INSURANCE TPA LIMITED 040 2355 2075	3.8 LPA
39	2019-2020	A.NAVYA	VI YEAR PHARM-D	2020	OPTUM GLOBAL SOLUTIONS 040 30852500	3 LPA
40	2019-2020	CH SUREKHA	VI YEAR PHARM-D	2020	DST WORLDWIDE SERVICES INDIA PRIVATE LIMITED 9866474894	2.5 LPA
41	2019-2020	C.SWARNALATHA	VI YEAR PHARM-D	2020	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2LPA
42	2019-2020	C.VENKATESH	VI YEAR PHARM-D	2020	ALTRUIST TECHNOLOGIES PRIVATE LTD 9609600192	3.25 LPA
43	2019-2020	G.MOUNICA	VI YEAR PHARM-D	2020	VEE TECHNOLOGIES PRIVATE LIMITED 8023085600	2 LPA
44	2019-2020	J.BINDHU PRIYA	VI YEAR PHARM-D	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3 LPA
45	2019-2020	K.SHASIKIRAN	VI YEAR PHARM-D	2020	FRESENIUS KABI INDIA PVT LTD 9158898288	2.3 LPA
46	2019-2020	K.CHANDRASHEKAR	VI YEAR PHARM-D	2020	THE PHARMA RESEARCH 9985548055	3 LPA
47	2019-2020	M.UMASAHITHI	VI YEAR PHARM-D	2020	MULTIPLIER IT SOLUTIONS PVT LTD 9866474752	3.9 LPA
48	2019-2020	P.BHAVANI	VI YEAR PHARM-D	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3 LPA
49	2019-2020	S.RAVI TEJA	VI YEAR PHARM-D	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3LPA
50	2019-2020	V.VASANTH KUMAR	VI YEAR PHARM-D	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3LPA
51	2019-2020	Y.SWATHI	VI YEAR PHARM-D	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76LPA
52	2019-2020	M.ABHILASH	VI YEAR PHARM-D	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3 LPA
53	2019-2020	CHIRANJEEVI	VI YEAR PHARM-D	2020	FRESENIUS KABI INDIA PVT LTD 9158898288	2.3 LPA
54	2019-2020	SAI SRIRAM	VI YEAR PHARM-D	2020	THE PHARMA RESEARCH 9985548055	3 LPA
55	2019-2020	C.BHARGAVI	VI YEAR PHARM-D	2020	DECATHLON SPORTS INDIA PVT LTD 9513955600	3 LPA
56	2019-2020	A.ANUSHA	II YEAR MPHARM	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76 LPA
57	2019-2020	B.ASHWINI	II YEAR MPHARM	2020	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA




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 Hyderabad - 501 512



58	2019-2020	K.PRAVALIKA	II YEAR MPHARM	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76 LPA
59	2019-2020	K.SATHISH	II YEAR MPHARM	2020	ALTRUIST TECHNOLOGIES PRIVATE LTD 9609600192	3.25 LPA
60	2019-2020	M.MAMATHA	II YEAR MPHARM	2020	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA
61	2019-2020	M.JYOSTHNA	II YEAR MPHARM	2020	ALTRUIST TECHNOLOGIES PRIVATE LTD 9609600192	3.25 LPA
62	2019-2020	P.NARSIMHA	II YEAR MPHARM	2020	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.75 LPA
63	2019-2020	K.TARUNIKA	II YEAR MPHARM	2020	ALTRUIST TECHNOLOGIES PRIVATE LTD 9609600192	3.25 LPA
64	2019-2020	N.SAGAR	II YEAR MPHARM	2020	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA
65	2019-2020	K.SANDHYA	II YEAR MPHARM	2020	THE PHARMA RESEARCH 9985548055	3 LPA
66	2019-2020	A.ANJANA	II YEAR MPHARM	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76 LPA
67	2019-2020	B.LAL KUMAR	II YEAR MPHARM	2020	AQUITY SOLUTIONS INDIA PRIVATE LIMITED 040 46120700	4.2 LPA
68	2019-2020	C.VENKATESH	II YEAR MPHARM	2020	ALTRUIST TECHNOLOGIES PRIVATE LTD 9609600192	3.25 LPA
69	2019-2020	G.SWATH	II YEAR MPHARM	2020	DR REDDYS LABORATORIES 040-3488 3488	2.76 LPA
70	2019-2020	G.VIJAY	II YEAR MPHARM	2020	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.75 LPA
71	2019-2020	J.BHAVANI	II YEAR MPHARM	2020	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.75 LPA
72	2019-2020	R.HARI KRISHNA	II YEAR MPHARM	2020	THE PHARMA RESEARCH 9985548055	3 LPA
73	2019-2020	ASMA SULTANA	II YEAR MPHARM	2020	THE PHARMA RESEARCH 9985548055	3 LPA
74	2019-2020	MANTHENA SREEVANI	II YEAR MPHARM	2020	THE PHARMA RESEARCH 9985548055	3 LPA
75	2019-2020	NUSTRATH FARAHANA KOUSER	II YEAR MPHARM	2020	PRIMERA MEDICAL TECHNOLOGIES 040 6600 7700	2.75 LPA
76	2019-2020	MOHAMMED SALMAN	II YEAR MPHARM	2020	MEDPLUS HEALTH SERVICES PVT LTD 040 6600 7700	1.8 LPA
77	2019-2020	K.ANIL KUMAR	II YEAR MPHARM	2020	MEDPLUS HEALTH SERVICES PVT LTD 040 6600 7700	1.8 LPA




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 R.R. Dist., Telangana



AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

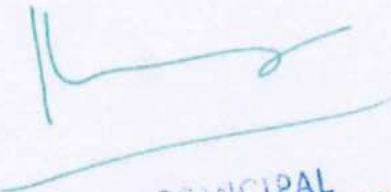
Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



percentage of students qualifying in state/national/international level examinations during the academic year 2019-2020

SNO	YEAR	REGISTRATION NUMBER/ROLL NUMBER FOR THE EXAM	NAME OF STUDENT QUALIFIED	NAME OF THE QUALIFYING EXAM
1	2019-2020	TL0102101529	M.PARVATHAMMA	GPAT
2	2019-2020	9304181106	C.NARESH	PGCET
3	2019-2020	9114180048	KOMAL YADAV	PGCET
4	2019-2020	9112180199	B.BHARATH KUMAR	PGCET
5	2019-2020	9101181163	G.ROSHINI	PGCET




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R.R. Dist. Telangana.



GLAND PHARMA LIMITED

04 July 2020

Mr Sangisheffy Akhil Kumar

S/o Ravi Kumar
Flat No. 501
Swathi Towers,
Chaitanyapur,
HYDERABAD - 500060.

Sub: Appointment Letter

Dear Mr Akhil,

With reference to your application and subsequent to our discussions we are pleased to appoint you in our organization as "**Research Associate**" in the **Research & Development III** Department of our Organization on the following terms and conditions.

- 1) Your place of work will be at Pashamylaram.
- 2) Your duties relate principally to **Research & Development III**. You may be assigned such other duties that will fit with your experience and managerial skills.
- 3) You will report to "**Incharge - Research & Development III**" or any other Officer authorized by him with regard to your service from time to time.
- 4) Your annual remuneration (Cost to Company) is as detailed in Annexure - A.
- 5) Your employment with us will be governed by the terms and conditions referred to in Annexure-B.
- 6) This appointment is effective from the date of your joining the Company i.e on **04 July 2020**. You will be considered as a confirmed employee from the date of joining.

Please sign the duplicate copy of this order and return it to HR Department as a token of your acceptance of conditions therein.

We welcome you to Gland Pharma and look forward to a long and mutually beneficial association.

With best wishes

For **Gland Pharma Limited**

SHILPI SAHAY
General Manager - HR



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PHARMACEUTICAL SCIENCES
Chaitanyapur (V), Aboullapurmet

Mr. Sangishetty Akhil Kumar,
Research Associate - Research & Development III

ANNEXURE - B

Terms and Conditions of Employment

1. Level and Grade

You will be under Level - 2 with Grade Junior Management -2

2. Secrecy

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential all information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as an employee of the company.

3. Conflict of Interest

Your position with the company calls for whole time employment and you will devote yourself exclusively to the business of the company. You will not take up any other work for the remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.

4. Assignments/ Transfer/ Deputation

Though you have been engaged for a specific position, the Company reserves the right to send you on training/deputation/transfer/other assignments to sister companies, associate companies or place of customer anywhere in India or abroad as the new assignment will demand.

5. Termination of employment

It is also understood and agreed upon that:

(a) Either party can terminate this employment by serving a notice of 90 days on the other should the Company desire to terminate your services, the Company may do so by giving three months gross salary or notice as it feels appropriate due to business obligations.

(b) Notwithstanding anything to the contrary herein contained, misconduct on your part will entail you to terminate your services without any notice or pay in lieu thereof.

6. Statement of Facts

It must be specifically understood that this offer is made based on your proficiency on Technical / Professional skills you have declared to possess as per the application and on the ability to handle any assignment / job independently anywhere in India or Overseas. In case, at a later date, any of your statements or particulars furnished are found to be false or misleading, the Company shall have all the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

Contd. 2



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7. Restraints**(a) Non - Disclosure**

You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instrument documents, etc., relating to the Company that you may have pursued as an employee of the Company.

(b) Passwords

Access to our network, development environment is through individual's password. For security reasons it is essential to maintain confidentiality of the same. If the password is forgotten, the Networking & Communication Group is to be contacted to reset and allow you to use a new password

8. Retirement

The normal age of retirement shall be 58 years and accordingly it is a condition of employment that you will automatically retire on attaining the age of 58 years.

9. Identity Cards

You are required to wear the identity card provided by the Company every day while on duty. You are also required to ensure that all the employees of your section should wear the card while on duty.

10. Code of Conduct

Standards are set not to restrict the rights of any individual but to protect the privileges enjoyed by many employees of the Company. The rules of the conduct outlined in this section are not exhaustive; however, they are representative of the types of conduct, which cannot be permitted, in an efficient and harmonious business Organization. As a general rule the following actions are not permitted in the Company premises.

11. Employment Conduct

The Company requires *total honesty*. And will not accept:

- Any acts of dishonesty, including, but not limited to, falsification of any Company records, documents or information provided concerning you or other employees.
- Stealing or having in your possession the property of the Company or of other employees without prior permission.

The Company requires a *team effort*. And will not accept:

- Insubordination--Refusal to obey a reasonable direct order from your manager, or any other member of management.
- Deliberately restricting production output, malingering, loitering, or sleeping during working time, or interfering with another employee in the performance of his/her job.
- Excessive tardiness or unauthorized absences from scheduled work. You shall not be absent from your duties without obtaining prior permission or leave from your superiors and in case you are absent from your duties unauthorizedly, action against you will be taken as per the Company's 'Absconding from Work Policy'.

contd.:3...



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 R.R. Dist. Telangana



The Company requires a non-abusive environment. And will not accept

- Committing an improper, immoral act or any act of violence, such as fighting, in the company premises.
- Repeated tardiness or absenteeism.
- Absence without legitimate cause or failure to inform appropriate management of absence within a reasonable time.
- Refusal to perform work as directed, willful neglect of duty, mismanagement or shirking of duties.
- Possession or use of alcoholic beverages, or illegal narcotics or dangerous drugs in the company premises or reporting/returning to work under the influence of same.
- Falsification or omission of pertinent data when completing applications for employment and/or clearance, accounting forms, personnel records or other company records.
- Willful violation or disregard of safety, health, fire, security or employment regulations, signs and notices.
- Disobedience or insubordination.
- Permitting another person to substitute or falsely use an official badge or identification card.

12. General

(a) Upon termination / cessation of your employment you will return to the company all the papers, documents, programs and formulae relating to business that may be in your possession at that time and will not retain any copies or extracts thereof.

(b) The above terms and conditions including those in Annexure - A (Salary Break up) are based on Company Policies, procedures and other rules currently applicable and are subjected to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Retirement, Code of Conduct, etc., you will be governed by the rules of the Company as shall be in force from time to time.

13. Your performance revision will be in April 2023.

SHILPI SAHAY
General Manager - HR

ACKNOWLEDGEMENT

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - B and I hereby accept and agree to abide by them.

Name in Full : **Mr. Sangishetty Akhil Kumar**

Signature :

Address :

Date :

Place :



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ANNEXURE - A

Mr. Sangishetty Akhil Kumar

Research Associate - Research & Development III

S.NO.	PARTICULARS :	AMOUNT RS.	
		PER MONTH	PER ANNUM
A	Monthly Salary:		
1	Basic	17299	207588
2	House Rent Allowance	17299	207588
	TOTAL A	34598	415176
B	Annual Benefits :		
1	PF Contributions	2076	24912
2	Gratuity (15 days Basic per year on last salary drawn)	832	9984
	TOTAL B	2908	34896
	TOTAL (A+B)	37506	450072

Shilpi
SHILPI SAHAY
General Manager - HR



[Signature]
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Gunthapally (V), Abdullapurmet
R. C. ...

ANNEXURE

Ref No 410453
 Name SHYAM SUNDER VASAM
 Designation JR OFFICER
 Department QUALITY ASSURANCE

Unit
 Location ASPIRO PHARMA LIMITED
 SIDDIPET
 Reporting to AGM

MONTHLY EARNINGS (A)

Salary Components	Monthly(Rs.)	Annual(Rs.)
Basic	9000.00	108000.00
HRA	3600.00	43200.00
Conveyance Allowance	3600.00	43200.00
Medical Allowance	750.00	9000.00
Education Allowance	500.00	6000.00
Special Allowance	550.00	6600.00
GROSS SALARY	18000.00	216000.00

STATUTORY & ANNUAL BENEFITS (B)

Salary Components	Monthly(Rs.)	Annual(Rs.)
LTA	333.00	4000.00
PF	1080.00	12960.00
ESI	855.00	10260.00
Bonus	1400.00	16800.00
TOTAL	3668.00	44020.00
Total CTC(A+B)	21668.00	260020.00

(Two Lakh Sixty Thousand Twenty Only)

Note: Apart from above, you are entitled for the following additional benefits

1. Group Term Life insurance coverage up to 10 times on CTC and up to Maximum of 25 Lakhs.
2. Group Personal Accident Insurance coverage up to minimum of 25 Lakhs and maximum of 50 Lakhs.
3. Gratuity as per payment of Gratuity Act, 1972.
4. All costs related to Relocation Expenses, Notice Pay and Joining Bonus will be recovered in case you desire to leave the company within 2 years from DOJ

VERIFIED BY

APPROVED BY



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 R.R. Dist. Telangana.

Date: 10th August, 2020

Confidential...

Mr. R.Tarun kumar

Letter of Offer

Dear Mr.Tarun,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production** in **M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 12st Aug, 2020** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

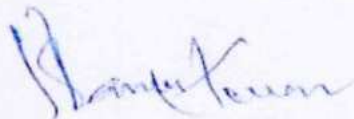
1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

I accept the above terms.

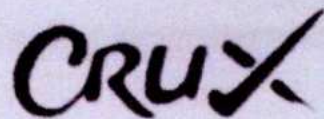
Signature:

Name:

Date:



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Gunthapally (V), Abdullapurmet (M),
R.R. Dist. Telangana. 49



HR SOLUTIONS • BPO SOLUTIONS • BUSINESS CONSULTANCY • TRAINING SOLUTIONS

Date :22-10-2020

V. Sai Krishna

LB Nagar, Hyderabad, Telangana
9573472235
Email id vadnalasaikrishna@gmail.com

Dear **V. Sai Krishna**

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from 01-11-2020

1. **Designation & Place of work** - You will be designated as "**Jr. Officer**" "**Production**" and assigned to work on Project with our client **Hetero Labs Limited Jeedimetla, Unit - III**
2. **Basic Salary** - You will be paid a basic salary of **Rs 7000** /- per month.
3. **House Rent Allowance** - You will be paid HRA of **Rs. 2800** /- per month
4. **Conveyance Reimbursement** - You will be reimbursed an amount of **Rs. 2800** /- per month
5. **Other Allowance** - You will be entitled to an amount of **Rs. 1400** /- per month other Allowance.
6. You are eligible for **Provident Fund & ESIC** in accordance with the existing statutes and the rules and regulations of the Company.
7. The rules and regulations of the client organization will govern you and you shall abide by it
8. The firm reserves the right to terminate your services on giving you a notice of Three month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving three-months notice or salary in lieu thereof



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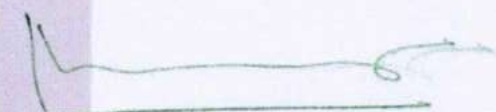

Management Services
HYDERABAD
410 Life Style Building, 4th Floor,
My Home - Tycoon, Kundanbagh,
Begumpet, Hyderabad - 500 016
Phone : 040 - 2340 0339
email : mailadmin@cruxmanagement.com
email : crux_backend@gmail.com

ANNEXURE

Salary Break up of

Earnings	Rs.	Deductions	Rs
Basic	7000	PF @ 12%	840
HRA	2800	ESIC @0.75%	105
Conveyance	2800	PT	0
Other Allowance	1400		
Total Gross	14000	Total Deductions	945
		Net salary	13055
	Employer	PF @ 13%	1666
	Contribution	ESIC @ 3.25%	455
		CTC (Cost to company) @ Permonth	16121




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No.

Department of Posts - India
IDENTITY CARD



अधीक्षक डाकघर (Signature)
Supdt. of Post Offices
नलगोंडा मंडल/Nalgonda Divn
नलगोंडा/NALGONDA-508 001
Stamp of issuing authority

1. Name of the holder Ch. Jhansi Rani
2. Father's Name Baburao
3. Appointment held GDSMC
Sunkishala BO, Valigonda SO
4. Identification marks A mole on
the left hand
5. Height 5'2"
6. Date of Birth 17.01.1999
7. Signature of holder
8. Signature of Issuing authority अधीक्षक डाकघर
9. Designation of Supdt. of Post Offices
Issuing authority नलगोंडा मंडल/Nalgonda Divn
नलगोंडा/NALGONDA-508 001

(Place)

(Date) 09.07.19



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R.R. Dist. Telangana.

Date: 10th August, 2020

Confidential...

Mr. B.Pramodh

Letter of Offer

Dear Mr.Pramodh,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee Junior Chemist – Production in M/s Optimus Drugs (P) Ltd.**, Survey No.: 239 & 240, Dothigudem (V), Pochampally (M), Yadadri (D), Telangana - 508 254.

The detailed appointment letter will be given to you at the time of joining. You have to Join **on or before 12st Aug, 2020** otherwise this offer will stand withdrawn automatically.

You will be paid salary as discussed with the undersigned.

You are required to carry the following documents at the time of joining.

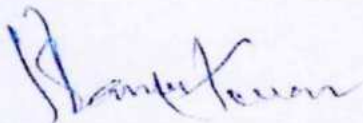
1. Copy of Offer Letter.
2. Proof of date of birth SSC/ SSLC / HSC certificate stating date of birth.
3. All Educational Qualification Certificates (Originals & Xerox Copies).
4. Six Photographs (Passport size – Colour).
5. Copy of PAN & AADHAR (2 Copies Each Mandatory).
6. Pre-employment Medical Examination-You need to undergo medical tests and submit the form along with the reports on day of joining.

This letter of offer is being sent in duplicate. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining with us.

We sincerely welcome you to our **OPTIMUS** family.

With best wishes,

For **OPTIMUS DRUGS (P) LTD,**



AUTHORIZED SIGNATORY

I accept the above terms.

Signature:

Name:

Date:



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R.R. Dist. Telangana.



August 12, 2020

Bhoyar Aakash
5-241/2 RK Puram road
LB nagar Hyderabad
Telangana-500056

Dear Bhoyar Aakash,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Customer Service Representative** at **salary grade 22**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **August 14, 2020**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PROBATION

You shall serve a minimum probation period of **90 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Ninety (90) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING



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Your initial place of posting shall be at the Company's office located at **Building No 12B, Mindspace, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Customer Service Representative** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.234,000.00, (Rupees Two Lakh Thirty Four Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.297,975.00, (Rupees Two Lakh Ninety Seven Thousand Nine Hundred Seventy Five Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

BONUS

You shall be eligible for bonus as per the Company's bonus policy.

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 30 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over-ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.



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Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.





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Gunthapally (M), Andhra Pradesh

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Bhoyar Aakash, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**SM

For **Optum Global Solutions (India) Private Limited**



Ashish Garg
Senior Director - Recruitment

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Bhoyar Aakash

Date: _____



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Please find below the salary annexure for your reference:

Optum Global Solutions (India) Private Limited		
Bhoyar Aakash Customer Service Representative Grade 22		
	ANNUAL	MONTHLY
BASIC	93,600	7,800
HRA	46,800	3,900
FLEXI	93,600	7,800
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
	-	-
	-	-
	-	-
SPECIAL ALLOWANCE	93,600	7,800
TOTAL FIXED SALARY	234,000	19,500
Target QVC (AT 100%)	33,600	2,800
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	8,775	731
CTC	297,975	24,831



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